



**Olson Ecological  
Solutions, LLC**

## Application for Employment

We are an Equal Opportunity Employer  
This application must be fully completed  
to be considered.

### Personal Information

Name

Address

City

State

ZIP Code

Phone Number

Email Address

Only U.S. Citizens or non-citizens who have a legal right to work in the U.S. are eligible for employment. Can you, upon employment, provide genuine documentation establishing your identity and eligibility to be legally employed in the United States?      Yes      No

Available Start Date

Days Available

Monday

Tuesday

Wednesday

Thursday

Friday

Have you ever been discharged from any employment or asked to resign? If yes, please explain.

Yes

No

Are you at least 18 years old?    Yes    No

Are you a Veteran or actively enlisted?    Yes    No

I Decline to Answer

Why are you looking for employment and how did you learn about this position?

Why did you apply for our position?

Please explain your previous experiences with ecological restoration.



## Equal Employment Opportunity

Olson Ecological Solutions will not discriminate against employees and applicants for employment regardless of race, color, religion, age sex, pregnancy, national origin, ancestry, disability (mental or physical), conviction record, arrest record, genetic information, military status, marital status, order of protection status, gender identity, sexual orientation, citizenship status, work authorization status, and unfavorable discharge from military service, all in accordance with applicable law. Solely to help us comply with federal and state Equal Employment Opportunity record keeping, reporting, and other legal requirements, we request that you complete this data information questionnaire.

Gender:            Female            Male            I Decline to Answer

Hispanic or Latino: Persons of Mexican, Puerto Rican, Cuban, South or Central America, or other Spanish culture or origin, regardless of race.

White or Caucasian (not Hispanic or Latino): Persons having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Black or African American (not Hispanic or Latino): Persons having origins in any of the black racial groups of Africa.

American Indian or Alaskan Native (not Hispanic or Latino): Persons having origins in any of the original people of North and South America and maintain cultural identification through tribal affiliation or community recognition.

Asian (not Hispanic or Latino): Persons having origins in the Far East, Southeast Asia, or the Indian subcontinent including Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Native Hawaiian or Other Pacific Islander (not Hispanic or Latino): Persons having origins in Hawaii, Guam, Samoa, or other Pacific Islands.

Two or More Races (not Hispanic or Latino): All persons who identify with more than one of the above five race categories.

I Decline to Answer

## Signature Disclaimer

I hereby certify that all questions are correctly answered and authorize Olson Ecological Solutions (OES) to contact my former employers, references, and all other sources they deem necessary in order to verify facts and information furnished with regard to my character and qualifications. I also release OES and its agents from all liability which might result from conducting this investigation. I further understand that the completion of this form and any addendum thereto does not assure me of a position with OES or obligate OES in any way, and if hired, I may be terminated at any time at the sole discretion of OES (unless an applicable written collective bargaining agreement provides otherwise). I further understand that any misleading or incorrect statements may render this application or any addendum thereto void, and if employed, may result in my immediate termination.

Name (please print)

Signature (initial if submitting electronically)

Date