



Olson Ecological
Solutions, LLC

We are hiring for our 2022 season and beyond! Please see the application form and job descriptions at the links below and on the following pages.

Positions available:

The following positions are currently available. Click the links or flip to the pages below to learn more about each position.

[Ecological Restoration Crew Leader](#)

[Seasonal Ecological Restoration Technician](#)

How to apply:

Please fill out the application form at the link below, also on the next two pages, and return it along with your resume or a statement of interest, education, and experience to rebecca@olsonecosolutions.com.

[OES Application Form](#)



Personal Information

Name

Address	City	State	Zip
Phone number	Email address		

Only U.S. citizens or aliens who have a legal right to work in the U.S. are eligible for employment. Can you, upon employment, provide genuine documentation establishing your identity and eligibility to be legally employed in the United States?

Yes No

Available start date	Desired pay	Days available						
		Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

Have you ever been discharged from any employment or asked to resign? If yes, please explain. Yes No

Are you at least 18 years old? Yes No Are you a Veteran or actively enlisted? Yes No I Decline to Answer

Why are you looking for employment and how did you learn about this position?

Why did you apply for our position?

Please explain your previous experiences with ecological restoration.

Education

School Name	Location	# of Years Attended	Degree Received	Major

References (business and professional only)

Name	How Long Known	Company	Phone

Employment History

Employer (1)	Job title	Dates employed
Address	Immediate Supervisor	Supervisor Title
May we contact your previous employer for a reference? Yes No Phone Number:		
Employer (2)	Job title	Dates employed
Address	Immediate Supervisor	Supervisor Title
May we contact your previous employer for a reference? Yes No Phone Number:		
Employer (3)	Job title	Dates employed
Address	Immediate Supervisor	Supervisor Title
May we contact your previous employer for a reference? Yes No Phone Number:		

EEO - OPTIONAL

Qualified applicants are considered for employment, and employees are treated during employment without regard to race, color, religion, national origin, citizenship, age, sex marital status, ancestry, physical or mental disability, veteran status or sexual orientation, pregnancy, genetic information, order of protection status, and gender identity. Solely to help us comply with federal and state Equal Opportunity record keeping, reporting, and other legal requirements, we request that you complete this data information questionnaire.

Gender: Female Male I Decline to Answer

Hispanic or Latino: Persons of Mexican, Puerto Rican, Cuban, South or Central America, or other Spanish culture or origin, regardless of race.

White or Caucasian (not Hispanic or Latino): Persons having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Black or African American (not Hispanic or Latino): Persons having origins in any of the black racial groups of Africa.

American Indian or Alaskan Native (not Hispanic or Latino): Persons having origins in any of the original people of North and South America and maintain cultural identification through tribal affiliation or community recognition.

Asian (not Hispanic or Latino): Persons having origins in the Far East, Southeast Asia, or the Indian subcontinent including Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Native Hawaiian or Other Pacific Islander (not Hispanic or Latino): Persons having origins in Hawaii, Guam, Samoa, or other Pacific Islands.

Two or More Races (not Hispanic or Latino): All persons who identify with more than one of the above five race categories.

I Decline to Answer

Signature Disclaimer

I hereby certify that all questions are correctly answered and authorize the Company to contact my former employers, references, and all other sources they deem necessary in order to verify facts and information furnished with regard to my character and qualifications. I also release the Company and its agents from all liability which might result from conducting this investigation. I further understand that the completion of this form and any addendum thereto does not assure me of a position with this Company or obligate the Company in any way, and if hired, I may be terminated at any time at the Company's sole discretion (unless an applicable written collective bargaining agreement provides otherwise). I further understand that any misleading or incorrect statements may render this application or any addendum thereto void, and if employed, may result in my immediate termination.

Name (please print)	Signature (initial if submitting electronically)
Date	



Olson Ecological
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ECOLOGICAL RESTORATION CREW LEADER
Schaumburg, Illinois

POSITION SUMMARY: Our ecological restoration team cares for natural areas mostly in the northern Cook County (Chicago region), positively impacting habitat and open space. The Ecological Restoration Crew Leader (Crew Leader) is part of this team and provides ecological restoration services focused on the control of invasive species, mostly by selective herbicide application and mechanical/manual removal of targeted species growing among native plants and prescribed burning. The team consists of staff members of Olson Ecological Solutions (OES) and a prime contractor. This is a full-time position, eligible to receive various benefits including paid time off and paid holidays. This position includes the daily supervision and leadership of all OES Seasonal Restoration Technicians.

SUPERVISORY RELATIONSHIPS: The Technician reports to the Owner of OES and takes direction from the Foreman of the prime contractor other than OES.

QUALIFICATIONS

At minimum, the Crew Leader must:

- Have at least two years of experience in ecological restoration
- Have a minimum of one season of chainsaw experience
- Possess a working knowledge and understanding of basic ecology and restoration principles
- Have plant identification skills for invasive and native grasses, forbs, shrubs, and trees
- Have experience with small tools and equipment operation
- Be enthusiastic, courteous, cooperative, positive, and a team player
- Have good communication skills and experience with conflict resolution
- Be 20 years of age or older

In addition to the minimum requirements listed above, we prefer that the Crew Leader possess the following qualifications:

- At least 5 years of experience in ecological restoration in the Midwest or Southwest Great Lakes region
- A minimum of one year experience in prescribed burning
- Previous leadership/crew management experience
- Bachelor of Arts degree in biology, botany, natural resources management, forestry, environmental science/studies, or related field
- Working knowledge of the latest, most effective and selective methods/materials/herbicides for providing quality ecological restoration in highly diverse and highly imperiled plant communities
- Understanding of effective timing for successful target species application methods
- Ability to determine appropriate site conditions for work activity

CERTIFICATIONS REQUIRED

- Must have a Chicago Wilderness Midwest Ecological Prescription Burn Crew Member Training or NWCG S-130/190 certification
- Be able to obtain and maintain a Pesticide Applicator's license in multiple states (most likely Illinois, Indiana, and/or Wisconsin)

- Hold and maintain a state issued driver's license free from suspension or revocation

WORKING CONDITIONS AND PHYSICAL REQUIREMENTS

- Work requires exposure to disagreeable conditions; be willing and able to work outdoors on uneven terrain and in adverse weather and wetness conditions
- Work 30-35 hours per week, 4-6 days per week depending on weather and workload
- Required to meet at work sites with personal vehicle
- Use of personal protective equipment is required

ESSENTIAL DUTIES: The Crew Leader must be able to perform the essential duties of this job as described below. This list is not exhaustive.

- On-site training and management of all OES Restoration Technicians, including daily
- Responsible for recruiting and on-boarding of new employees
- Communication with management and Restoration Technicians
- Control invasive species, including:
 - Herbicide application (backpack sprayer)
 - Grass/field mowing
 - Brush cutting, piling, and removing
 - Invasive tree removal utilizing chainsaw
 - Prescribed, controlled burning, working weekends as necessary
- Implement erosion control measures
- Install native plant materials (plugs, seed, bare root)
- Use small hand tools, gas-powered tools, and machinery (e.g. chipper, ATV, chainsaw, weed whacker, walk-behind mower)

Olson Ecological Solutions is an Equal Opportunity/Affirmative Action Employer. Candidates must be able to perform the essential duties of this job with or without a reasonable accommodation. Olson Ecological Solutions will not discriminate against employees and applicants for employment regardless of race, color, religion, age, sex, pregnancy, national origin, ancestry, disability (mental or physical), genetic information, military status, marital status, order of protection status, gender identity, and sexual orientation, all in accordance with applicable law.

An application form can be found at www.olsonecosolutions.com.

Please submit your questions, application form, and resume to rebecca@olsonecosolutions.com.



Olson Ecological
Solutions, LLC

SEASONAL RESTORATION TECHNICIAN

POSITION SUMMARY: Our ecological restoration team cares for natural areas mostly in the northern Cook County (Chicago region), positively impacting habitat and open space. The Seasonal Restoration Technician (Technician) is part of this team and provides ecological restoration services focused on the control of invasive species, mostly by selective herbicide application to targeted species growing among native plants. The team consists of staff members of Olson Ecological Solutions (OES) and a prime contractor. This is a seasonal position, typically April through October. Students with a summer schedule within this range are encouraged to apply.

SUPERVISORY RELATIONSHIPS: The Technician reports to the Restoration Crew Leader of OES and takes direction from the Foreman of the prime contractor other than OES.

QUALIFICATIONS

- Plant identification
- Small tool and equipment operation
- Be enthusiastic, courteous, cooperative, positive, and a team player
- Must be 18 years or older

CERTIFICATIONS REQUIRED

- Be able to obtain and maintain a Pesticide Operator's/Applicator's license in multiple states (most likely Illinois, Indiana, and/or Wisconsin)
- Hold and maintain a state issued driver's license free from suspension or revocation

WORKING CONDITIONS AND PHYSICAL REQUIREMENTS

- Work requires exposure to disagreeable conditions; be willing and able to work outdoors on uneven terrain and in adverse weather and wetness conditions
- Work 30-35 hours per week, 4-6 days per week depending on weather and work load
- Required to meet at work sites with personal vehicle
- Use of personal protective equipment is required

ESSENTIAL DUTIES: The Technician must be able to perform the essential duties of this job as described below at the direction of the Crew Leader or Foreman. This list is not exhaustive.

- Control invasive species, including:
 - Herbicide application (backpack sprayer)
 - Grass/field mowing
 - Brush cutting, piling, and removing
- Assist prescribed, controlled burning
- Implement erosion control measures
- Install native plant materials (plugs, seed, bare root)
- Use small hand tools, gas-powered tools, and machinery (e.g. chipper, ATV, chainsaw, weed whacker, walk-behind mower)

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